

Pride Matters

<p>Belonging, Authenticity & Inclusion</p>	<p>A strong sense of belonging is key to engagement, creativity, connection and wellbeing at work. Dylan shares his lived experience of being a transgender man through a blend of psychology, storytelling and music. He shows the power of authenticity and transformation that comes with self-acceptance.</p>
<p>I Don't Want a Werewolf Sleeping on my Sofa</p>	<p>On the back of Dylan's children's book, a session for parents that explores instilling the values of kindness, inclusion, anti-bullying and the importance of not judging others.</p>
<p>LGBTQIA+ Parenting & Caring</p>	<p>This moving and insightful talk combines storytelling, research, and practical takeaways to explore adoption, fostering, trauma, resilience, navigating microaggressions, systemic bias and the unique challenges and joys of LGBTQIA+ family life.</p>
<p>Inclusion for LGBTQIA+ Parents & Carers</p>	<p>An exploration of the challenges LGBTQIA+ individuals may face on their parenting journeys. Participants will learn how inclusive policies and affirming environments benefit both employees and business outcomes. Along with some practical strategies to foster inclusive workplaces.</p>
<p>Adoption & Fostering</p>	<p>What adoption or fostering really involves, why it matters, and how colleagues and organisations can make a meaningful difference to the lives of foster carers. Demystifying the role of fostering and helping workplaces understand how they can better support employees who step into this vital position.</p>
<p>LGBTQIA+ Families</p>	<p>How can LGBTQIA+ parents raise children that are confident when faced with ignorance? How can parents help LGBTQIA+ children to be resilient and accepting of themselves?</p>
<p>You Can't Ask That</p>	<p>As adults, we understand the evolution that has taken place as our society learns to embrace families of all make-ups. However, children often have questions that on the surface seem daunting. How can parents raise children that are accepting of all families and people?</p>



Speaker Bio **Matt**

Matt is the founder of an award-winning organisation led by and for LGBTQIA+ parents and carers. With nearly 20 years of experience, he has delivered real change across corporate spaces, family services, and national policy. As a proud parent through adoption and long-term foster carer, Matt covers trauma, microaggressions, allyship, and resilience within the LGBT+ parenting journey. He sits on numerous adoption and fostering panels.



Speaker Bio **Dylan**

Dylan is an award-winning musician, X-factor finalist, transgender man and international keynote speaker for leading organisations. His talks blend storytelling with psychological insights, backed by neuroscience. Designed to empower individuals to embrace their uniqueness, cultivate resilience and foster inclusive environments.