

Demystifying Disability Matters

Disability isn't a dirty word. It's something that 24% of the working population has, but many businesses don't know where to start when discussing disability inclusion.

The combination of Ollie's personal story alongside professional experience makes this relatable and action orientated to create a more inclusive world.

Session Outline

- The What... Ollie takes the fear out of disability and aims to have an adult conversation. He demystifies it and dives into what it is and what it means, allowing the audience to understand how they interact with disability on a daily basis (likely without knowing).
- The Why... Ollie discusses why disability is relevant and an important area to focus on, morally and objectively. People with disabilities are all around us, if we can better support and empower the opportunities are endless.
- The how... There isn't a one size fits all approach to disability inclusion, and that's what makes it tough. However, Ollie shares manageable tips and tricks to speed up the process whilst acknowledging we're all busy and fighting for time.

Session Includes

- A comprehensive presentation
- A safe space
- An opportunity to ask questions

Facilitator: Ollie



Ollie's life changed after an accident in his early 20's left him with a spinal cord injury and living with a disability. He lost his career in the military and after a long journey through rehabilitation he found his flare for life again through sport, competing internationally as a sit skier. He since has transitioned into the world, working across both the charity and private sector, including running a global team within a FTSE 200 and as a member of SLT in an SME people consultancy.

He currently works with organisations across leadership development with a passion for developing culture and disability inclusion. He currently runs a global leadership programme to advance the careers of disabled people whilst supporting Exec leaders to better understand disability and the change they can create. Ollie has launched global ERGs and works with leaders to develop cultures of belonging leading to increased innovation, creativity and performance.