

Inspiring Inclusion for Women Matters

The ripple effect

Inspiring an inclusive world for women in the workplace has evolved over the past 50 years to allow a world where everyone gets to benefit from the diversity that they bring to organisations. We know that this is not only ethically just, but just plain good for business. However, the work is not nearly done and has become more nuanced. What does inspiring inclusion look like with a 2024 lens? This session goes beyond stereotypes and platitudes and deeply examines the unconscious bias held by men and women that makes navigating organisations difficult. We will look at how intersectionality comes into play when women crash through the glass ceiling. Participants will be inspired to learn new ways to bravely challenge themselves to show up as allies and advocates for a world that embraces gender parity.

Session Outline

- Defining 2024 DEIB with a lens for women
- The invisible labyrinth faced by women
- Tackling unconscious bias head-on
- Allyship in action
- Inclusion and Equity: Organisational Superpower
- The ripple effect of an inclusive society
- Creating an inclusive future

Session Includes

- Personal attention and feedback in an informal atmosphere
- An invaluable booklet complete with information covered on the session
- Open forum to ask questions



Speaker: Gwen Jones

Gwen has an MSc in Occupational Psychology focusing on Workplace Wellbeing. She is a trained psychotherapist, relationship therapist and coach working with people all over the world to reduce anxiety and have happier, healthier lives. Gwen studied Psychology at the University of Utah and then trained to become a teacher in Special Education, working with children with severe behavioural disorders, autism and the at risk population. She has trained many educators on behaviour management and cultural awareness. Gwen has taught in the USA and the UK. A mother of 4, she is very active in her children's schools. Political activism has always played a strong role in her life in causes such as: LGBT marriage rights, Animal Conservation, and Rock the Vote.