

Disability Confidence Matters

For HR & Managers

Are you meeting the needs of your disabled employees? Do you know what those needs are and how to start the conversation?

In this session you will learn about barriers faced by disabled people in the workplace, reasonable adjustments, workplace passports and the external support you can access for your employees.

This session will equip you with the tools and knowledge to confidently interact with disabled people in your organisation and implement adjustments that work for them, their team, and the wider organisation.

Session Outline

- Understand the barriers faced by disabled and neurodivergent employees
- Gain an awareness of roles and responsibilities related to reasonable adjustments
- Understand how to support colleagues and create a more inclusive environment
- Discover practical tools and support which can help with continuity, efficiency, and inclusion

Session Includes

Opportunity to engage in interactive activities

A 'how to' exploration of implementing reasonable adjustments

Time for questions and clarifications



Facilitator: Jennifer Rooney

Jen is a Disability Inclusion & Workplace Wellbeing Specialist.

After acquiring a disability following a ski accident and corresponding brain injury, Jen became passionate about making disability inclusion and employee wellbeing a priority for organisations and helping individuals acquire skills and tools to support themselves.

Jen has a background in management consultancy and has worked with disabled employees and alongside HR, wellbeing, and sustainability teams to embed inclusion and wellbeing strategies and projects in the workplace. Jen has trained and consulted with small non-profits and start-ups as well as large organisations including Deloitte, the Cabinet Office, and Amazon.